

Environmental Health Safety & Sustainability (EHS&S) Policy

Shifa International Hospitals Ltd. (SIH) is a responsible corporate entity dedicated to providing high-quality healthcare services. The organization upholds a strong ethos of environmental sustainability and stewardship, striving to minimize its environmental footprint, optimize resource utilization, enhance infrastructure resilience, and promote socio-ecological harmony.

Additionally, SIH prioritizes the health and safety of its personnel, infrastructure, and assets, ensuring patient safety and the delivery of quality healthcare services. It strives to maintain the highest standards of occupational safety to ensure that staff, patients, contractors, visitors, and any independent entity working within its premises are protected from hazards and associated risks in the workplace.

The leadership has a unanimous resolution and commitment to develop and maintain immaculate standards of health and safety, along with environmentally sound and sustainable business practices. SIH is committed to ensuring:

- Compliance with all applicable and relevant Environment, Health, Safety & Sustainability (EHS&S) laws and regulations;
- Environmental protection through adherence to sustainable and best environmental practices as per Environmental Management Plans;
- Development and maintenance of organizational policies and procedures related to Environmental, Health, Safety, and Sustainability;
- Grievance redressal for staff and interested parties regarding EHS&S;
- Budget allocation for essential arrangements and resources to ensure staff health, safety, and well-being, along with the implementation of environmental sustainability and decarbonization initiatives;
- Prevention or reduction of injuries and ill health by maintaining a healthy workplace environment;
- Provision of necessary arrangements and training for emergency preparedness and efficient response;
- Allocation of resources and arrangements to engage and empower employees through awareness and training on climate change, its impact on human health, and sustainable low-carbon, resilient healthcare practices.
- Adherence to techniques and technology to optimize resource utilization, energy efficiency, and sustainability;
- Periodic measurement and monitoring of EHS&S performance;
- Consultation and participation of staff or their representatives in decision-making.

Approved By:


Mr. Taimoor Shah
Chief Operating Officer